



March 11, 2025

For Immediate Release

Company name: IZUMI CO., LTD
Representative: Yasuaki Yamanishi, President and
Representative Director
(Code: 8273, TSE Prime Market)
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Notice of Changes in Organizational Structure and Personnel

Izumi Co., Ltd. (the “Company”) announces that at a meeting of the Board of Directors on Tuesday, March 11, 2025, it resolved to change its organizational structure and personnel effective April 1, 2025. Details are as follows.

1. Change to the organizational structure

The Company plans to strengthen its organizational structure to accelerate operations, aiming to achieve the Izumi Group’s growth strategy.

(Purpose)

- (1) To establish an organizational structure that supports the vision of the Izumi Group’s supermarket business, which the Company sees as a key growth driver
- (2) Reinforcing the information security system
- (3) To accelerate innovation in its stores and increase productivity
- (4) To improve customer satisfaction
- (5) To integrate the sales and supervisor departments and strengthen the store support system
- (6) To enhance the public relations, investor relations and sustainability promotion systems

(Main Content)

- (1) The Company will create a New Supermarket (SM) Merchandising Department within the Food Division to accelerate the transformation of the supermarket business throughout the entire Group, including the SUNNY business.
- (2) The Company will establish an Information System Division to strengthen the information management system throughout the entire Izumi Group, based on the innovative reconstruction efforts to address ransomware-inflicted damage.
- (3) The Company will establish an Innovation Promotion Department to improve productivity and accelerate store innovation through collaboration with people in the field.
- (4) The Company will establish the Customer Satisfaction (CS) Department which will administer the Customer Satisfaction (CS) Section and Cashier Management Section to improve customer satisfaction. In addition to (3) above, due to the enhancement of the sales planning functions of the Company, it is renaming the Marketing Division to the Sales Planning Division.
- (5) The Company will constructively dissolve the Sales Promotion Division, a supervisory division. The GMS Division and SM Division, which are sales divisions, will take over its supervisory functions to

enhance the store support system.

- (6) The Public Relations Section and the Sustainability Promotion Section will be integrated into the Corporate Planning Division. The goal of this integration is to strengthen the public relations and investor relations systems and the sustainability promotion system, which is closely linked to corporate strategies.

2. Changes in Directors (effective on April 1, 2025)

Name	New Position	Former Position
Daisuke Yamanishi	Deputy President and Director	Director and Corporate Planning Division Manager

3. Candidates for Directors to be newly appointed

Name	New Position	Former Position
Hideki Tahara	Director, Senior Managing Executive Officer and Administration Division Manager	Senior Managing Executive Officer and Administration Division Manager
Takayuki Aoki	Director, Managing Executive Officer and Development Division Manager	Managing Executive Officer, Tenant Division Manager and Development Division Vice Manager

Note: The two candidates will be appointed following resolutions at the Annual General Meeting of Shareholders and the Board of Directors meeting to be held on May 28, 2025.

4. Career Summaries of Candidates for New Directors

Name Hideki Tahara
Date of birth August 25, 1968
Main career April 1991 Joined The Sumitomo Bank, Ltd. (now Sumitomo Mitsui Banking Corporation)
April 2022 Executive Officer and Deputy Head of Corporate Advisory Division of Sumitomo Mitsui Banking Corporation
May 2024 Joined the Company
Senior Managing Executive Officer and Administration Division Manager (current position)

Name Takayuki Aoki
Date of birth July 18, 1967
Main career April 1990 Joined The Sumitomo Corporation
October 2019 General Manager of the Real Estate Investment & Development Department of Sumitomo Corporation
April 2024 Joined the Company
Managing Executive Officer, Tenant Division Manager and Development Division Vice Manager (current position)

5. Retiring Director (effective May 28, 2025)

Name	Former Position
Tatsuya Mikamoto	Deputy President and Director
Hiroshi Kuromoto	Director, Development Division Manager

6. Changes in Executive Officers (Effective April 1, 2025)

Name	New Position	Current position
Masamichi Yamano	Senior Executive Officer, Food Division Manager and PB Project Leader	Executive Officer and Food Division Manager
Atsushi Kobayashi	Senior Executive Officer and Corporate Planning Division Manager	Executive Officer and GMS Division Manager
Keishi Okamoto	Executive Officer and Information System Division Manager	Executive Officer and DX Division Manager
Manabu Tanabe	Executive Officer and GMS Division Manager	Executive Officer and Sales Promotion Division Manager
Kenji Miura	Executive Officer and Tenant Division Manager	Executive Officer and Tenant Division Vice Manager
Shin Katayama*	Executive Officer and Sales Planning Division Manager	Manager of Food Supervisor Department of Sales Promotion Division
Hideki Umeda*	Executive Officer and Lifestyle Division Manager	Manager of Household Goods Department of Lifestyle Division
Akiko Jiromaru*	Executive Officer and Manager of General Affairs Department of Administration Division	Manager of General Affairs Department of Administration Division
Naoko Tomachi*	Executive Officer and Manager of Capacity Building Department of Administration Division	Manager of Capacity Building Department of Administration Division
Hideo Kouchiyama*	Izumi Executive Officer status Director and SUNNY Business Division Manager of Youme Mart Kumamoto Co., Ltd., and Manager in charge of the SUNNY Business of Izumi Co., Ltd.	Director and SUNNY Business Division Manager of Youme Mart Kumamoto Co., Ltd.

* New Executive Officers

7. Retiring Executive Officers (March 31, 2025)

Name	New Position	Current position
Yuichiro Kajihara	General Manager of Youme Town Hiroshima	Executive Officer and General Manager of Youme Town Takamatsu
Shinsuke Numamoto	General Manager of Youme Town Saga	Executive Officer and Marketing Division Manager
Takeshi Matsushige	General Manager of Youme Town Takamatsu	Executive Officer and Lifestyle Division Manager