Support Documentation about the Consolidated Financial Results for the Third Quarter of the Year Ending February 28, 2021 (FY2020)

## 1. Summary of Financial Results

1) Consolidated Financial Results
(Unit: millions of yen)

|  | FY2019 |  | FY2020 |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 3Q | Full Term | 3Q | Full Term Forecast |
| Operating revenue | 549,758 | 744,349 | 496,663 | 701,900 |
| (YoY) | 102.5\% | 101.7\% | 90.3\% | 94.3\% |
| Operating profit | 21,173 | 31,888 | 25,045 | 33,200 |
| (YoY) | 89.7\% | 90.4\% | 118.3\% | 104.1\% |
| Ordinary profit | 21,177 | 31,979 | 25,329 | 33,200 |
| (YoY) | 89.9\% | 91.1\% | 119.6\% | 103.8\% |
| Profit atrributable to owners of parent | 13,691 | 19,953 | 16,185 | 19,000 |
| (YoY) | 89.4\% | 84.9\% | 118.2\% | 95.2\% |
| Earnings per share | ¥191.06 | ¥278.45 | ¥225.87 | ¥265.15 |
| Total assets | 501,592 | 490,106 | 483,851 |  |
| Net assets | 220,091 | 226,264 | 238,727 | , |
| Net assets per share | $¥ 2,904.05$ | ¥2,991.24 | ¥3,150.02 |  |
| Equity ratio | 41.5\% | 43.7\% | 46.7\% |  |
| Total number of issued shares at the end of period (incl. treasury shares) | 71,665,200 | 71,665,200 | 71,665,200 | $7$ |
| Number of treasury shares at the end of period | 7,210 | 7,346 | 7,731 |  |
| Average number of shares during the period (excl. treasury shares) | 71,658,270 | 71,658,190 | 71,657,724 |  |
| Number of consolidated subsidiaries Number of equity-method affiliates | 14 4 |  |  |  |

2) Non-consolidated Financial Results
(Unit: millions of yen)

|  |  | FY2019 |  | FY2020 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 3Q | Full Term | 3Q | Full Term Forecast |
| Operating revenue |  | 516,900 | 700,142 | 462,696 | 656,100 |
|  | (YOY) | 102.8\% | 101.9\% | 89.5\% | 93.7\% |
| Operating profit |  | 16,874 | 26,026 | 19,788 | 27,800 |
|  | (YOY) | 87.5\% | 89.3\% | 117.3\% | 106.8\% |
| Ordinary profit |  | 16,994 | 26,240 | 20,082 | 27,800 |
|  | (YOY) | 87.9\% | 89.9\% | 118.2\% | 105.9\% |
| Profit |  | 11,184 | 17,053 | 12,055 | 15,800 |
|  | (YOY) | 86.8\% | 83.3\% | 107.8\% | 92.6\% |
| Dividends per share |  | - | ¥80.00 | - | ¥80.00 |
| Total assets |  | 432,752 | 423,476 | 415,551 |  |
| Net assets |  | 171,322 | 177,249 | 183,704 |  |
|  |  | 39.6\% | 41.9\% | 44.2\% |  |

2. Consolidated Statements of Income

|  | $\begin{gathered} \text { FY2019 } \\ \text { 3Q (Mar-Nov) } \\ \hline \end{gathered}$ |  | $\begin{gathered} \text { FY2020 } \\ 3 \text { (Mar-Nov) } \end{gathered}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Amount | \% of Sales | Amount | \% of Sales | YoY |
| Operating revenue | 549,758 | - | 496,663 | - | 90.3\% |
| Net sales | 523,718 | 100.0\% | 471,234 | 100.0\% | 90.0\% |
| Gross profit | 114,514 | 21.9\% | 107,913 | 22.9\% | 94.2\% |
| Operating revenue | 26,040 | 5.0\% | 25,428 | 5.4\% | 97.7\% |
| Operating gross profit | 140,555 | 26.8\% | 133,341 | 28.3\% | 94.9\% |
| Selling, general and administrative expenses | 119,381 | 22.8\% | 108,295 | 23.0\% | 90.7\% |
| Personnel expenses | 52,642 | 10.1\% | 50,011 | 10.6\% | 95.0\% |
| Depreciation | 11,588 | 2.2\% | 11,289 | 2.4\% | 97.4\% |
| Amortization of goodwill | 593 | 0.1\% | 581 | 0.1\% | 97.9\% |
| Rental expenses | 8,921 | 1.7\% | 8,546 | 1.8\% | 95.8\% |
| Utilities expenses | 6,690 | 1.3\% | 5,899 | 1.3\% | 88.2\% |
| Advertising expenses | 12,445 | 2.4\% | 7,178 | 1.5\% | 57.7\% |
| Other | 26,499 | 5.1\% | 24,788 | 5.3\% | 93.5\% |
| Operating profit | 21,173 | 4.0\% | 25,045 | 5.3\% | 118.3\% |
| Non-operating income | 1,123 | 0.2\% | 1,536 | 0.3\% | 136.8\% |
| Interest and dividend income | 188 | 0.0\% | 186 | 0.0\% | 98.6\% |
| Non-operating expenses | 1,120 | 0.2\% | 1,253 | 0.3\% | 111.9\% |
| Interest expenses | 623 | 0.1\% | 540 | 0.1\% | 86.7\% |
| Ordinary profit | 21,177 | 4.0\% | 25,329 | 5.4\% | 119.6\% |
| Extraordinary income | 659 | 0.1\% | 3,139 | 0.7\% | 475.9\% |
| Extraordinary losses | 999 | 0.2\% | 3,287 | 0.7\% | 328.7\% |
| Profit before income taxes | 20,836 | 4.0\% | 25,181 | 5.3\% | 120.9\% |
| Total income taxes | 6,783 | 1.3\% | 7,581 | 1.6\% | 111.8\% |
| Profit attributable to non-controlling interests | 362 | 0.1\% | 1,415 | 0.3\% | 391.0\% |
| Profit attributable to owners of parent | 13,691 | 2.6\% | 16,185 | 3.4\% | 118.2\% |


| (Unit: millions of yen) |  |
| :---: | :---: |
|  | 019 |
| Full Term (Mar-Feb) |  |
|  | \% of Sales |
| 744,349 |  |
| 709,455 | 100.0\% |
| 156,103 | 22.0\% |
| 34,893 | 4.9\% |
| 190,997 | 26.9\% |
| 159,108 | 22.4\% |
| 70,362 | 9.9\% |
| 15,672 | 2.2\% |
| 785 | 0.1\% |
| 11,855 | 1.7\% |
| 8,471 | 1.2\% |
| 16,430 | 2.3\% |
| 35,531 | 5.0\% |
| 31,888 | 4.5\% |
| 1,484 | 0.2\% |
| 250 | 0.0\% |
| 1,393 | 0.2\% |
| 818 | 0.1\% |
| 31,979 | 4.5\% |
| 669 | 0.1\% |
| 2,803 | 0.4\% |
| 29,845 | 4.2\% |
| 9,505 | 1.3\% |
| 385 | 0.1\% |
| 19,953 | 2.8\% |

1) Segment Information

|  | $\begin{gathered} \text { FY2019 } \\ 3 \mathrm{Q} \text { (Mar-Nov) } \\ \hline \end{gathered}$ |  | $\begin{gathered} \text { FY2020 } \\ 3 \text { (Mar-Nov) } \\ \hline \end{gathered}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Amount | \% of Total | Amount | \% of Total | YoY |
| (Operating revenue) |  |  |  |  |  |
| Retail operations | 533,706 | 97.1\% | 481,504 | 96.9\% | 90.2\% |
| Retail-peripheral operations | 70,953 | 12.9\% | 70,328 | 14.2\% | 99.1\% |
| Other | 4,090 | 0.7\% | 4,115 | 0.8\% | 100.6\% |
| Adjustment | -58,992 | -10.7\% | -59,285 | -11.9\% | - |
| Total | 549,758 | 100.0\% | 496,663 | 100.0\% | 90.3\% |
| (Operating profit) |  |  |  |  |  |
| Retail operations | 16,992 | 80.3\% | 21,429 | 85.6\% | 126.1\% |
| Retail-peripheral operations | 3,440 | 16.2\% | 2,764 | 11.0\% | 80.4\% |
| Other | 851 | 4.0\% | 899 | 3.6\% | 105.6\% |
| Adjustment | -110 | -0.5\% | -47 | -0.2\% | - |
| Total | 21,173 | 100.0\% | 25,045 | 100.0\% | 118.3\% |


| FY2019  <br> Full Term (Mar-Feb)  <br> Amount  \% of Total |  |
| ---: | ---: |
| 722,910 | $97.1 \%$ |
| 94,949 | $12.8 \%$ |
| 5,268 | $0.7 \%$ |
| $-78,779$ | $-10.6 \%$ |
| 744,349 | $100.0 \%$ |
|  |  |
| 26,607 | $83.4 \%$ |
| 4,351 | $13.6 \%$ |
| 1,064 | $3.3 \%$ |
| -134 | $-0.4 \%$ |
| 31,888 | $100.0 \%$ |

2) Financial Results of Major Subsidiaries (Year-on-year in parentheses)

| Company | Business / Segment |  | $\begin{gathered} \text { FY2019 } \\ \text { 3Q (Mar-Nov) } \end{gathered}$ | $\begin{gathered} \text { FY2020 } \\ 3 Q \text { (Mar-Nov) } \\ \hline \end{gathered}$ | $\begin{gathered} \text { FY2019 } \\ \text { Full Term (Mar-Feb) } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| YOU-ME CARD CO., LTD. | Finance | Operating revenue | 7,307 | 7,057 (96.6\%) | 9,835 |
|  | Retail-peripheral operations | Operating profit | 1,745 | 1,584 (90.8\%) | 2,157 |
| IZUMI TECHNO Co., Ltd. | Store management | Operating revenue | 10,562 | 10,164 (96.2\%) | 14,059 |
|  | Retail-peripheral operations | Operating profit | 1,095 | 1,194 ( 109.0\%) | 1,371 |
| IZUMI FOOD SERVICE CO., LTD. | Food services | Operating revenue | 4,377 | 3,301 ( 75.4\%) | 5,963 |
|  | Retail-peripheral operations | Operating profit | 207 | -284 (-) | 312 |
| Youme Mart Kumamoto Co., Ltd. | Retail | Operating revenue | 20,149 | 20,662 ( 102.5\%) | 27,125 |
|  | Retail operations | Operating profit | 371 | 958 ( 258.1\%) | 704 |
| Youme Mart Kitakyushu Co., Ltd. | Retail | Operating revenue | 20,189 | 21,389 ( 105.9\%) | 27,161 |
|  | Retail operations | Operating profit | 116 | 750 ( 644.7\%) | 304 |
| YOURS Co., Ltd. | Retail | Operating revenue | 18,008 | 18,003 ( 100.0\%) | 24,135 |
|  | Retail operations | Operating profit | 247 | 434 ( 175.7\%) | 390 |

3) Change in Consolidated Operating Profit by Quarter
(Unit: millions of yen)

|  | FY2018 |  | FY2019 |  | FY2020 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | YoY |  | YoY |  | YoY |
| 1Q (Mar-May) | 8,090 | 108.4\% | 6,592 | 81.5\% | 6,305 | 95.6\% |
| 2Q (Jun-Aug) | 8,698 | 90.2\% | 7,570 | 87.0\% | 10,152 | 134.1\% |
| First half total (Mar-Aug) | 16,788 | 98.2\% | 14,163 | 84.4\% | 16,457 | 116.2\% |
| 3Q (Sep-Nov) | 6,822 | 79.5\% | 7,009 | 102.7\% | 8,588 | 122.5\% |
| Three quarters total (Mar-Nov) | 23,611 | 91.9\% | 21,173 | 89.7\% | 25,045 | 118.3\% |
| 4Q (Dec-Feb) | 11,662 | 91.1\% | 10,715 | 91.9\% | - | - |
| Annual total (Mar-Feb) | 35,273 | 91.7\% | 31,888 | 90.4\% | Forecast 33,200 | 104.1\% |

3. Consolidated Balance Sheets (Unit: millions of yen)

|  | As of Feb. 29, 2020 |  | As of Nov. 30, 2020 |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
|  | Amount | $\%$ of Total | Amount | $\%$ of Total | Change |
| Total assets | 490,106 | $100.0 \%$ | 483,851 | $100.0 \%$ | $-6,254$ |
| Cash and deposits | 8,982 | $1.8 \%$ | 9,223 | $1.9 \%$ | +241 |
| Notes and accounts receivable - trade | 46,392 | $9.5 \%$ | 47,264 | $9.8 \%$ | +871 |
| Merchandise and finished goods | 25,780 | $5.3 \%$ | 24,807 | $5.1 \%$ | -972 |
| Property, plant and equipment | 337,447 | $68.9 \%$ | 334,100 | $69.1 \%$ | $-3,347$ |
| Leasehold and guarantee deposits | 17,722 | $3.6 \%$ | 17,073 | $3.5 \%$ | -649 |
| Investment securities | 11,039 | $2.3 \%$ | 10,497 | $2.2 \%$ | -542 |
| Other | 42,741 | $8.7 \%$ | 40,884 | $8.4 \%$ | $-1,856$ |
| Liabilities | 263,841 | $53.8 \%$ | 245,124 | $50.7 \%$ | $-18,717$ |
| Notes and accounts payable - trade | 49,977 | $10.2 \%$ | 36,380 | $7.5 \%$ | $-13,596$ |
| Interest-bearing liabilities | 128,928 | $26.3 \%$ | 125,035 | $25.8 \%$ | $-3,892$ |
| Other | 84,935 | $17.3 \%$ | 83,707 | $17.3 \%$ | $-1,227$ |
| Net assets | 226,264 | $46.2 \%$ | 238,727 | $49.3 \%$ | $+12,462$ |
| Treasury shares | -27 | $0.0 \%$ | -29 | $0.0 \%$ | -1 |
| Other | 214,373 | $43.7 \%$ | 225,752 | $46.7 \%$ | $+11,378$ |
| Non-controlling interests | 11,918 | $2.4 \%$ | 13,004 | $2.7 \%$ | $+1,085$ |

*Change in the number of issued shares

4. Consolidated Statements of Cash Flows

|  | FY2019 <br>  <br> Cash flows from operating activities | FY2020 <br> Profit before income taxes |
| :--- | ---: | ---: |
| 3Qar-Nov) |  |  |
| Non-cash loss/gain (depreciation, etc.) | $+45,022$ | $+14,550$ |
| Increase/decrease in claims and obligations | $+20,836$ | $+25,181$ |
| related to operating activities | $+13,127$ | $+12,524$ |
| Income taxes and interest income | $+17,650$ | $-14,477$ |
| Other | $-9,944$ | $-9,378$ |
| Cash flows from investing activities | $+3,351$ | +700 |
| Capital investment related | $-12,736$ | $-4,592$ |
| Other | $-12,504$ | $-11,640$ |
| Cash flows from financing activities | -231 | $+7,048$ |
| Interest-bearing liabilities related | $-31,689$ | $-9,716$ |
| Other | $-25,893$ | $-3,892$ |
| Increase/decrease in cash and cash equivalents | $-5,796$ | $-5,824$ |

(Unit: millions of yen)

| FY2019 |
| ---: |
| Full Term (Mar-Feb) |$|$| $+57,681$ |
| ---: |
| $+29,845$ |
| $+19,214$ |
| $+17,304$ |
| $-10,041$ |
| $+1,359$ |
| $-16,693$ |
| $-16,596$ |
| -96 |
| $-40,142$ |
| $-34,345$ |
| $-5,796$ |
| +845 |

## 5. IZUMI CO., LTD.: Income Statement and Other Financial Information

| 1) Statement of Income |  |  |  |  |  | (Unit: millions of yen) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { FY2019 } \\ 3 Q \text { (Mar-Nov) } \end{gathered}$ |  | $\begin{gathered} \text { FY2020 } \\ 3 Q \text { (Mar-Nov) } \end{gathered}$ |  |  | FY2019Full Term (Mar-Feb) |  |
|  | Amount | \% of Sales | Amount | \% of Sales | YoY | Amount | \% of Sales |
| Operating revenue | 516,900 | - | 462,696 | - | 89.5\% | 700,142 | - |
| Net sales | 492,801 | 100.0\% | 439,199 | 100.0\% | 89.1\% | 667,833 | 100.0\% |
| Gross profit | 92,354 | 18.7\% | 85,359 | 19.4\% | 92.4\% | 126,313 | 18.9\% |
| Operating revenue | 24,099 | 4.9\% | 23,496 | 5.3\% | 97.5\% | 32,309 | 4.8\% |
| Real estate lease revenue | 6,234 | 1.3\% | 6,097 | 1.4\% | 97.8\% | 8,322 | 1.2\% |
| Distribution center revenue | 7,208 | 1.5\% | 7,085 | 1.6\% | 98.3\% | 9,633 | 1.4\% |
| Store lease joint management expense revenue | 6,844 | 1.4\% | 6,676 | 1.5\% | 97.5\% | 9,133 | 1.4\% |
| Other | 3,810 | 0.8\% | 3,637 | 0.8\% | 95.5\% | 5,219 | 0.8\% |
| Operating gross profit | 116,453 | 23.6\% | 108,855 | 24.8\% | 93.5\% | 158,622 | 23.8\% |
| Selling, general and administrative expenses | 99,579 | 20.2\% | 89,067 | 20.3\% | 89.4\% | 132,596 | 19.9\% |
| Personnel expenses | 37,932 | 7.7\% | 35,428 | 8.1\% | 93.4\% | 50,548 | 7.6\% |
| Depreciation | 10,020 | 2.0\% | 9,787 | 2.2\% | 97.7\% | 13,550 | 2.0\% |
| Rental expenses | 7,547 | 1.5\% | 7,275 | 1.7\% | 96.4\% | 10,083 | 1.5\% |
| Store management expenses | 7,812 | 1.6\% | 7,570 | 1.7\% | 96.9\% | 10,251 | 1.5\% |
| Utilities expenses | 5,232 | 1.1\% | 4,618 | 1.1\% | 88.3\% | 6,591 | 1.0\% |
| Advertising expenses | 10,879 | 2.2\% | 6,060 | 1.4\% | 55.7\% | 14,362 | 2.2\% |
| Other | 20,153 | 4.1\% | 18,326 | 4.2\% | 90.9\% | 27,208 | 4.1\% |
| Operating profit | 16,874 | 3.4\% | 19,788 | 4.5\% | 117.3\% | 26,026 | 3.9\% |
| Non-operating income | 1,078 | 0.2\% | 1,294 | 0.3\% | 120.0\% | 1,396 | 0.2\% |
| Interest and dividend income | 257 | 0.1\% | 260 | 0.1\% | 101.0\% | 333 | 0.0\% |
| Non-operating expenses | 958 | 0.2\% | 1,000 | 0.2\% | 104.4\% | 1,181 | 0.2\% |
| Interest expenses | 625 | 0.1\% | 557 | 0.1\% | 89.2\% | 822 | 0.1\% |
| Ordinary profit | 16,994 | 3.4\% | 20,082 | 4.6\% | 118.2\% | 26,240 | 3.9\% |
| Extraordinary income | 95 | 0.0\% | 546 | 0.1\% | 571.4\% | 105 | 0.0\% |
| Extraordinary losses | 685 | 0.1\% | 3,141 | 0.7\% | 458.2\% | 1,826 | 0.3\% |
| Profit before income taxes | 16,404 | 3.3\% | 17,487 | 4.0\% | 106.6\% | 24,519 | 3.7\% |
| Profit | 11,184 | 2.3\% | 12,055 | 2.7\% | 107.8\% | 17,053 | 2.6\% |

2) Sales Information

|  | $\begin{gathered} \text { FY2019 } \\ 3 Q \text { (Mar-Nov) } \end{gathered}$ |  | $\begin{gathered} \text { FY2020 } \\ 3 Q \text { (Mar-Nov) } \end{gathered}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Amount | \% of Total | Amount | \% of Total | YoY |
| (By Product) |  |  |  |  |  |
| Clothing | 53,223 | 10.8\% | 35,773 | 8.1\% | 67.2\% |
| Household goods | 36,355 | 7.4\% | 31,543 | 7.2\% | 86.8\% |
| Foods | 166,051 | 33.7\% | 167,516 | 38.1\% | 100.9\% |
| Directly managed stores total | 255,630 | 51.9\% | 234,833 | 53.5\% | 91.9\% |
| Tenants | 181,970 | 36.9\% | 151,005 | 34.4\% | 83.0\% |
| X-SELL Division | 10,071 | 2.0\% | 7,782 | 1.8\% | 77.3\% |
| Product supply, etc. | 45,128 | 9.2\% | 45,577 | 10.4\% | 101.0\% |
| Total | 492,801 | 100.0\% | 439,199 | 100.0\% | 89.1\% |
| (By Region) |  |  |  |  |  |
| Chugoku | 200,759 | 40.7\% | 185,003 | 42.1\% | 92.2\% |
| Kyushu | 192,012 | 39.0\% | 162,699 | 37.0\% | 84.7\% |
| Other | 100,030 | 20.3\% | 91,496 | 20.8\% | 91.5\% |
| Total | 492,801 | 100.0\% | 439,199 | 100.0\% | 89.1\% |


| FY2019 <br> Full Term (Mar-Feb) |  |
| ---: | ---: |
| Amount | \% of Total |
|  |  |
| 68,525 | $10.3 \%$ |
| 48,352 | $7.2 \%$ |
| 228,914 | $34.3 \%$ |
| 345,792 | $51.8 \%$ |
| 247,397 | $37.0 \%$ |
| 14,727 | $2.2 \%$ |
| 59,915 | $9.0 \%$ |
| 667,833 | $100.0 \%$ |
|  |  |
| 272,346 | $40.8 \%$ |
| 260,314 | $39.0 \%$ |
| 135,171 | $20.2 \%$ |
| 667,833 | $100.0 \%$ |


| 3) YoY Sales at Existing Stores (Excluding X-SELL Division) |  |  |  | Non-Consolidated |
| :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{gathered} \text { FY2019 } \\ 3 \mathrm{Q} \text { (Mar-Nov) } \end{gathered}$ | $\begin{gathered} \text { FY2020 } \\ 3 Q \text { (Mar-Nov) } \end{gathered}$ | FY2019 Full Term (Mar-Feb) |
|  | Clothing | 96.6\% | 68.7\% | 95.3\% |
|  | Household goods | 101.8\% | 86.4\% | 100.9\% |
|  | Foods | 99.6\% | 101.3\% | 99.8\% |
|  | Directly managed stores total | 99.3\% | 92.8\% | 99.1\% |
|  | Tenants | 99.6\% | 82.4\% | 99.3\% |
|  | Total | 99.4\% | 88.6\% | 99.1\% |
|  | Chugoku | 99.6\% | 92.3\% | 99.5\% |
|  | Kyushu | 99.4\% | 85.9\% | 99.0\% |
|  | Number of customers | 98.4\% | 88.8\% | 98.5\% |
|  | Average spent per customer | 100.9\% | 104.5\% | 100.6\% |
|  | Average spent per item | 100.9\% | 96.8\% | 100.6\% |
|  | Number of purchases | 100.0\% | 107.9\% | 100.0\% |
|  |  |  |  |  |
| 4) Gross Profit Ratio |  | FY2019 | FY2020 | FY2019 |
|  |  | 3Q (Mar-Nov) | 3Q (Mar-Nov) | Full Term (Mar-Feb) |
|  | Clothing | 38.1\% | 37.8\% | 38.1\% |
|  | Household goods | 31.6\% | 32.6\% | 32.3\% |
|  | Foods | 25.8\% | 27.3\% | 26.5\% |
|  | Directly managed stores total | 29.2\% | 29.6\% | 29.6\% |
|  | Tenants | 8.1\% | 9.0\% | 8.0\% |
|  | X-SELL Division | 26.0\% | 26.3\% | 25.8\% |
|  | Product supply, etc. | 0.6\% | 0.5\% | 0.6\% |
|  | Total | 18.7\% | 19.4\% | 18.9\% |
|  | (Loss rate) |  |  |  |
|  | Clothing | 11.2\% | 9.5\% | 10.8\% |
|  | Household goods | 3.3\% | 2.4\% | 3.2\% |
|  | Foods | 3.2\% | 2.5\% | 3.1\% |
|  | Directly managed stores total | 4.8\% | 3.6\% | 4.6\% |
|  | (Inventory turnover in days) |  |  |  |
|  | Clothing | 71.7 | 76.8 | 72.2 |
|  | Household goods | 84.8 | 84.6 | 83.9 |
|  | Foods | 10.6 | 9.3 | 10.4 |
|  | Directly managed stores total | 33.5 | 29.3 | 32.7 |
|  |  |  |  |  |
| 5) Average Number of Employees during the Period |  | $\begin{gathered} \text { FY2019 } \\ 3 Q \text { (Mar-Nov) } \end{gathered}$ | $\begin{gathered} \text { FY2020 } \\ 3 Q \text { (Mar-Nov) } \end{gathered}$ | FY2019 Full Term (Mar-Feb) |
|  | Full employees | 2,919 | 2,983 | 2,910 |
|  | Semi-full employees (8-hour equivalent) | 6,427 | 5,948 | 6,438 |
|  | Part-time employees (8-hour equivalent) | 4,240 | 3,911 | 4,351 |
|  | Total | 13,585 | 12,842 | 13,699 |
|  | (\% of Total) |  |  |  |
|  | Full employees | 21.5\% | 23.2\% | 21.2\% |
|  | Semi-full employees (8-hour equivalent) | 47.3\% | 46.3\% | 47.0\% |
|  | Part-time employees (8-hour equivalent) | 31.2\% | 30.5\% | 31.8\% |
|  | Total | 100.0\% | 100.0\% | 100.0\% |
|  | (Indicators: Directly managed stores and X-SELL Division) |  |  |  |
|  | Net sales per employee | 19,558 thousand yen | 18,893 thousand yen | 26,317 thousand yen |
|  | Gross profit per employee | 5,692 thousand yen | 5,576 thousand yen | 7,752 thousand yen |
|  | Personnel expenses per employee | 2,792 thousand yen | 2,759 thousand yen | 3,690 thousand yen |
|  | Personnel expenses/sales ratio | 14.3\% | 14.6\% | 14.0\% |
|  | Personnel expenses/gross profit ratio | 49.1\% | 49.5\% | 47.6\% |


|  | As of Nov. 30, 2019 | As of Nov. 30, 2020 |
| :--- | :---: | :---: |
| New stores | 5 | 0 |
| (X-SELL stand-alone type stores) | 0 | 0 |
| Stores closed | 5 | 1 |
| Number of stores at the end of the period | 112 | 110 |
| (X-SELL stand-alone type stores) | 10 | 8 |
| Sales floor area at the end of period | $1,156,007 \mathrm{~m}^{2}$ | $1,136,643 \mathrm{~m}^{2}$ |
| Capital investment (construction basis) | 12,627 million yen | 3,887 million yen |
| Capital investment (payment basis) | 9,548 million yen | 7,795 million yen |


| As of Feb. 29, 2020 |
| :---: |
| 5 |
| 0 |
| 6 |
| 111 |
| 9 |
| $1,150,996 \mathrm{~m}^{2}$ |
| 13,622 million yen |
| 12,622 million yen |

